## South Carolina Highway Patrol RE-ENTRY INTERVIEW

| Name:            | Date of Separation: |  |
|------------------|---------------------|--|
| Location:        | Race/Sex:           |  |
| Date of Hire:    | Job Title:          |  |
| Employee Number: |                     |  |

Rate the three most applicable reasons why you left SCDPS with 1 being the most important

| Benefits                    | Pay                  | Personal            |  |
|-----------------------------|----------------------|---------------------|--|
| Terminated                  | Furlough             | Post Assignment     |  |
| Retirement                  | Better Job Offer     | Work Hours          |  |
| Failed to Meet Requirements | To Pursue Education  | Relocation          |  |
| Health                      | Disability           | Military            |  |
| Shift Supervisor            | Immediate Supervisor | Job Dissatisfaction |  |
| Working Conditions          | Work Load            |                     |  |

Did you accept a position with another organization? Yes No

Was the new organization:

| State Agency       | County  | Other |
|--------------------|---------|-------|
| Federal Government | Private | N/A   |

Was your new job in:

| Corrections     | Detention | Other |  |
|-----------------|-----------|-------|--|
| Law Enforcement | Probation | N/A   |  |

| Please rate the three most applicable reasons why you are returning to SCDPS |  |  |
|--|--|--|
| with 1 being the most important.   |  |  |
| 1. Advanced opportunity  |  |  |
| 2. Quality of supervisor   |  |  |
| 3. Overall leadership/management   |  |  |
| 4. Rate of pay   |  |  |
| 5. Benefits  |  |  |
| 6. Communication of information to employees                                 |  |  |
| 7. Fairness of evaluations received  |  |  |
| 8. Overall satisfaction with SCDPS   |  |  |
| 9. Working conditions  |  |  |
| 10. Training programs  |  |  |
| 11. Professionalism in the workplace   |  |  |
| 12. Safety of work environment   |  |  |

You may use this space for any comments.

Applicant Signature:

Background Investigator:

Date:

For Official Use by Employment and Retention Officer